

GREEN RIVER AREA DEVELOPMENT DISTRICT EXECUTIVE COMMITTEE

TO: Green River Area Development District Board of Directors

FROM: Hon. Curtis Dame, Secretary

SUBJECT: Minutes of the GRADD Executive Committee - June 10, 2026

The Executive Committee of the Green River Area Development District (GRADD) held a meeting on June 10, 2026 at 9:00 a.m. The meeting was held at the GRADD office, 300 GRADD Way, Owensboro, Kentucky. A quorum was present with members in attendance listed below.

GRADD EXECUTIVE COMMITTEE MEMBERS PRESENT

DAVISS COUNTY:	Charlie Castlen
	Henrietta Harris
HANCOCK COUNTY:	Johnny Roberts
HENDERSON COUNTY:	Brad Schneider
	Janeth Nicolas
	Bill Markwell
McLEAN COUNTY:	Curtis Dame
OHIO COUNTY:	David Johnston
UNION COUNTY:	Adam O'Nan
WEBSTER COUNTY:	Steve Henry

EXECUTIVE COMMITTEE ABSENT

DAVISS COUNTY:	*Robert Howard
HANCOCK COUNTY:	All present
HENDERSON COUNTY:	All present
McLEAN COUNTY:	All present
OHIO COUNTY:	All present
UNION COUNTY:	All present
WEBSTER COUNTY:	All present

*Excused absence

Johnny "Chic" Roberts, Chairman | Adam O'Nan, Vice Chairman | Curtis Dame, Secretary | Charlie Castlen, Treasurer | Kenneth J. Williams, Executive Director

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GUESTS AND STAFF PRESENT

Kenny Williams, Executive Director, GRADD
Kemp Morgan, Deputy Director, GRADD
Cory Alexander, Director of Finance
Leslie Wilson, Director of Aging & Social Services, GRADD
Sarah Duncan, Director of Waiver Services, GRADD
Skyler Stewart, Director of Community & Economic Development, GRADD
Marissa Haight, Staff Accountant, GRADD
Kim Wells, Executive Assistant, GRADD

I. CALL TO ORDER

Chair Johnny "Chic" Roberts called the meeting to order at 9:00 a.m.

II. NEW BUSINESS

1. Parking Lot Sealing and Striping

Kenny Williams reported the parking lot sealing and striping project was approved in 2025 but due to weather and temperature had to be delayed. There is a cost difference as materials have gone up from when the project was first bid but Roberts Asphalt Sealing & Striping, Inc., continues to be the lowest bid. The contractor has been scheduled for June 19, 2026, when the GRADD office is closed.

A motion was made by Brad Schneider and seconded by Charlie Castlen to approve Roberts Asphalt Sealing & Striping. A vote was taken and the motion carried.

2. Docuware Subscription

Sarah Duncan explained that the Waiver Department is in the process of going totally digital and in order to do so there is a need for a reliable trustworthy program in order to house the confidential documents. Docuware is currently being used by several Area Development District's and GRADD would like approval to enter into a 36-month subscription contract with Docuware. This subscription also includes installation and training.

A motion was made by Brad Schneider and seconded by David Johnston to approve the Docuware Subscription. A vote was taken and the motion carried.

3. Senior Center Funding Changes

Leslie Wilson reported that GRADD staff completes payment requests on behalf of senior centers/fiscal courts and selected the funding sources while also managing budgets internally. Beginning July 1, 2026, the senior center staff/county treasurer will now submit monthly funding requests for reimbursement of expenses; and be responsible for ensuring expenses align with approved budgets.

Ms. Wilson explained this update helps to ensure a better alignment with grant and funding requirements, an increase in transparency and accountability and a more accurate, real-time tracking of program expenses.

4. Flourish Care ANCHOR Project

Kenny Williams explained that the Area Development District's have been contacted by the University of Louisville Trager Institute to partner in a very unique project focused on older adults. This initiative will allow nursing staff to be placed in senior centers with all the equipment needed and provided, to offer telemedicine. The focus is on rural health, for those that do not have access to hospitals, as a larger city might. GRADD's allotment would be \$440,000. These funds would be used for staff, equipment and travel. With approval the ADD's will send a letter to the Trager Institute to move forward with the project.

A motion was made Adam O'Nan and seconded by Curtis Dame to approve GRADD to send a letter to the Trager Institute to move forward with the ANCHOR Project. A vote was taken and motion carried.

5. University of Southern Indiana Project

Kenny Williams reported the University of Southern Indiana (USI) Geriatrics Workforce Enhancement Program (GWEP) would like to partner with the Area Agencies on Aging to assist in improving dementia-friendly healthcare in rural and underserved areas of southwestern Indiana and western Kentucky while building and strengthening the geriatric healthcare workforce through education, training, and career pathways. If approved, GRADD will submit a letter of commitment to USI.

A motion was made Adam O'Nan and seconded by Charlie Castlen to approve a letter of commitment be sent to the University of Southern Indiana. A vote was taken and the motion carried.

6. ConnectGRADD, Inc Update

Kenny Williams reported there had been some communication between ConnectGRADD and Watch Communications but that had ceased and GRADD's attorneys have been contacted to further conversations. The Delta Regional Authority (DRA) had asked for evaluations of equipment and those have been sent. Unfortunately, DRA has new leadership and there has been no communication since the evaluations have been sent.

Judge Brad Schneider noted that once confirmation from DRA that there are no repercussions from the sell of its equipment, ConnectGRADD can move forward and declare as surplus and with the sell. The focus will then be on the newer equipment in Henderson and Hopkins Counties.

7. Fiscal Year 2027 - Draft Budget

Chair Charlie Castlen reported the Finance Committee had met on June 2, 2026 to review the Fiscal Year 2027 Draft Budget. He noted budget may look a bit different as final allocations have not been received. As those allocations begin to come budget revisions will be made. The Board approved a two-percent increase for employees hired prior to January 1, 2026 as well as a "block" of funds to be used for merit raises. The Fiscal Year 2027 Draft Budget is attached.

A motion was made by Curtis Dame and seconded by Steve Henry to approve the Fiscal Year 2027 Draft Budget.
A vote was taken and the motion carried.

Kenny Williams presented a request to add Short Term Disability to the benefits offered to GRADD staff members. Mr. Williams explained that GRADD had not done this to date due to the cost and that many employers pay for Long-Term Disability (LTD) insurance but not Short-Term Disability (STD) because they believe they are already covering short-term absences through other means such as sick leave, vacation leave, and Paid Time Off (PTO). Mr. Williams noted that as organizations insure buildings against major disasters rather than every minor repair, LTD insurance is often viewed as protection against low-frequency, high-impact events but that the reality is that short-term disabilities occur far more frequently than long-term disabilities in the ways of pregnancy and childbirth, back injuries, knee surgeries, cancer treatments, cardiac procedures, or even recovery. A company that pays for LTD as well as STD sends a different message: "We understand that financial hardship begins on day one of a disability, not six months later."

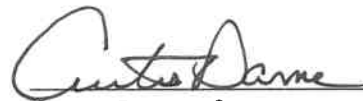
The cost of the Short-Term Disability insurance would be covered by extending COLA increases only to staff that had been employed by GRADD on January 1, 2026 or before.

A motion was made by Steve Henry and seconded by Curtis Dame to approve Short Term Disability be added to GRADD's benefit package for all full-time employees.
A vote was taken and the motion carried.

III. ADJOURNMENT

There being no further business to discuss, the meeting was adjourned.

/kw



Curtis Dame, Secretary



Johnny "Chic" Roberts, Chair