



300 GRADD Way
Owensboro, Kentucky
42301-0200

GRADD.COM

GREEN RIVER WORKFORCE DEVELOPMENT BOARD

February 1, 2023

M-I-N-U-T-E-S

The Green River Workforce Development Board (Board) held its regular meeting on Wednesday, February 1, 2023, at 12:30 p.m., via Zoom. It was determined both required quorums were met with the following members in attendance:

MEMBERS PRESENT

Kenneth Calloway
Jason Cole
Bart Darrell
Mickey Dunbar
Cindy Fiorella
Kim Humphrey
Isaac Murphy
Dr. Jason Warren

Amanda Blohm-Thompson
Amanda Curry
Dan Douglas
Eddie Embry
Marybeth Henshaw
Camron Knott
Jonathan Pendergrass

MEMBERS ABSENT

*Mike Baker
*Rains Evans

Chasity Nance

*Excused

GUESTS AND STAFF PRESENT

Mike Riley, Director, Human Resources, Bluegrass Area Development District
Lindsey Kafer, Owensboro Community and Technical College
Matt Bartlett, Equus Workforce Solutions
Paula Snyder, Career Development Office
Beth Ferguson, Accounting Clerk, GRADD
Mariah Myres, Director, Finance, GRADD
Michelle Drake, Director, Workforce Development, GRADD
Jill Gray, Assistant Director, Workforce Development, GRADD
Paula Payne, Coordinator, Workforce Development, GRADD
Samantha Reynolds, HCC Workforce Solutions

Steve Henry, Chairman | Adam O'Nan, Vice Chairman | Johnny "Chic" Roberts, Secretary | Curtis Dame, Treasurer | Joanna Shake, Executive Director



270.926.4433 | Fax: 270.684.0714 | GRADD.com | TDD Users: 800.648.6056

Serving the Municipal and County Governments of Daviess, Hancock, Henderson, McLean, Ohio, Union, & Webster



Sara Dodeci
Whitney Risley,
Stacia Cole, Vocational Rehabilitation

I. CALL TO ORDER

Chairman Mickey Dunbar called the meeting to order at 12:30 p.m. and welcomed everyone. A quorum was confirmed.

Mr. Dunbar recognized new members of the Board: Amanda Blohm-Thompson, Cindy Fiorella, Chasity Nance, Bart Darrell, and Tom Mitzel. Additionally, Ohio County Judge Executive David Johnston is the new Chief Local Elected Official and Daviess County Judge Executive Charlie Castlen is a Local Elected Official.

Mr. Dunbar also made new members aware of a \$1.8 million Department of Labor Employment Recovery Grant that Workforce Development staff has recently secured. He expressed appreciation on behalf of the Board.

II. SECRETARY'S REPORT

Secretary Bart Darrell presented the minutes of the August 3, 2022, Green River Workforce Development Board meeting.

A motion was made by Jonathan Pendergrass and seconded by Dan Douglas to approve minutes of the August 3, 2022, meeting of the Green River Workforce Development Board.

A vote was taken and the motion carried.

Mr. Darrell also presented Executive Committee minutes of July 12, 2022, and October 11, 2022, for consideration.

III. FINANCIAL REPORT

Mr. Dunbar presented the financial report.

A motion was made by Kim Humphrey and seconded by Kenneth Calloway to accept the FY23 Budget to date. A vote was taken and the motion carried.

IV. GUEST SPEAKERS:

Chairman Mickey Dunbar introduced Mr. Mike Riley, Human Resource Director, Bluegrass Area Development District. Mr. Riley has been instrumental in launching the Transition to Transformation Program aimed at serving individuals with barriers, specifically those with substance abuse disorders. Mr. Riley shared some of the benefits to employers in using the program but also shared what some of the biggest obstacles have been. He shared success stories as well as specific data in the success of the program.

V. KENTUCKY CAREER CENTER PARTNER UPDATES

Jason Cole shared Office of Vocational Rehabilitation data for Quarters 3 and 4, 2022, as well as year-to-date statistics.

Paula Snyder shared Career Development Office updates including Veteran's Services, Career Development Office, and Office of Unemployment data for 2022.

VI. EQUUS WORKFORCE SOLUTIONS QUARTERLY REVIEW

Matthew Bartlett presented the report for Equus quarterly deliverables. Mr. Bartlett stated that all deliverables were met for Quarters 1 and 2, FY23. He provided a new partners report as well as a list of employers that hire justice-involved individuals in addition to hiring events that have taken place.

VII. PY20 COMPREHENSIVE MONITORING

Chairman Mickey Dunbar shared that in June 2022 the Education and Labor cabinet conducted WIOA compliance monitoring. There were no program or financial findings for PY20.

VIII. PY22-23 PERFORMANCE RATES

Chairman Mickey Dunbar shared that negotiated and agreed upon performance measures for PY22 and PY23 have been established with the Education and Labor Cabinet.

IX. STRATEGIC PLANNING

Chairman Mickey Dunbar shared Goal 2 of the Strategic Plan is Partnerships – Foster engagement and coordination by workforce partners. This includes:

- Increase communication and collaboration among workforce partners.
- Enhance relationships with community-based organizations in each county to move from transactional relationships to strategic partnerships.
- Convene and engage all workforce development system partners regularly to coordinate activities in efforts to reinforce collaboration and strengthen relationships.
- Enhance the alignment and coordination across partner programs of the KCC.

With this goal, the Board will increase engagement and collaboration with workforce partners to better support businesses and jobseekers. Individuals in the input sessions and interviews noted how resource rich the region is with community organizations, education institutions, and government/public entities. Many of the organizations are working together, but there is an opportunity for more coordination and efforts to interconnect systems. The Board identified partnerships as a weakness, opportunity, and threat during the SWOT analysis reinforcing the importance of communication, alignment, and coordination with partners across the region. Additionally, the community partners could rally together to address regional issues around childcare, housing, and internet access.

IX. Infrastructure Funding Agreement/Memorandum of Understanding (IFA/MOU)

Chairman Dunbar shared the IFA and MOU are required by WIOA Law and were recently updated. The IFA is the Infrastructure Cost for overall One-Stop Operating Budget and the MOU defines the roles and responsibilities of each partner. The fully signed document was provided for review.

WORKFORCE UPDATES

Michelle Drake shared the following updates:

- Reports due February 15, 2023, are being prepared for the Skills to Succeed (S2S) Grant.
- An application is being completed to continue the H2O project with additional DRA funds of up to \$450,000. Awards will be announced in mid-April.

X. OTHER BUSINESS

None.

XI. ADJOURNMENT

There being no further business, the meeting was adjourned.

/pep



Chairperson