

GREEN RIVER WORKFORCE DEVELOPMENT BOARD

November 6, 2024

M-I-N-U-T-E-S

The Green River Workforce Development Board (Board) held its regular meeting on Wednesday, November 6, 2024, at 12:30 p.m., at GRADD with the following in attendance:

MEMBERS PRESENT

Mickey Dunbar
Kim Humphrey
Isaac Murphy
Kenneth Calloway
Mike Baker
Greg Risch
Jason Curry
Amanda Blohm-Thompson
Brian Basham
Sonya Hendrix

Eddie Embry
Luke Aull
Jonathon Pendergrass
Chris Geary
Keith Wells
Jason Cole
Katie Vincent, Proxy for Sheri Plain
Jason Warren
Allyson Sanders

MEMBERS ABSENT

*Bart Darrell
*Camron Knott

Marybeth Henshaw

*Excused absence

GUESTS AND STAFF PRESENT

Judge/Executive Charlie Castlen
Matt Bartlett, Equus Workforce Solutions
Paula Snyder, Career Development Office
Katie Houghlin, Executive Director, Career Development Office
Michelle Drake, Director, Workforce Development, GRADD
Jill Gray, Assistant Director, Workforce Development, GRADD
Alisha Smith, Youth Coordinator, Workforce Development, GRADD
Kim Shannon, Equus Workforce Solutions

Steve Henry, Chairman | Adam O'Nan, Vice Chairman | Johnny "Chic" Roberts, Secretary | Curtis Dame, Treasurer | Joanna Shake, Executive Director



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Amy Leach, Equus Workforce Solutions
Melissa Roberts, Equus Workforce Solutions
Amanda Porter, Equus Workforce Solutions
Andrea McGehee, Equus Workforce Solutions
Stacia Cole, Vocational Rehabilitation
Julia Brown, Audubon Area Community Services
Brad Davis, GOEDC
Mariah Myres, Director of Administration, GRADD
Beth Ferguson, Accounting Clerk, GRADD
Kelsi Dunham, United Way of Henderson
Jamie Johnson, GOEDC
David Glover, Americorps/GRADD
Paula Payne, Workforce Coordinator, GRADD

I. CALL TO ORDER

Chairperson Mickey Dunbar called the meeting to order at 12:30 p.m. and welcomed everyone. It was determined that a quorum was present. Allyson Sanders, Sonya Hendrix, and Brian Basham were recognized as new members of the Board.

Chairperson Dunbar stated Sheri Plain requested that Katie Vincent serves as her proxy. A motion was made by Jonathon Pendergrass and seconded by Eddie Embry for approval of proxy.

II. BUSINESS SPOTLIGHT

River View/Alliance Coal was recognized as the lunch sponsor. Kim Humphrey, Director of Employee and Community Programs, gave an overview of Alliance Coal and the new River View Coal portal in Henderson County.

III. SECRETARY'S REPORT

Chairman Dunbar presented the minutes of the August 11, 2024, Green River Workforce Development Board meeting.

A motion was made by Jonathon Pendergrass and seconded by Brian Basham to approve minutes of August 11, 2024, Green River Workforce Development Board meeting. A vote was taken and the motion carried.

Chairman Dunbar presented the minutes of the May 1, 2024, Green River Workforce Development Board meeting.

A motion was made by Jonathon Pendergrass and seconded by Isaac Murphy to approve minutes of May 1, 2024, Green River Workforce Development Board meeting.

A vote was taken and the motion carried.

Chairman Dunbar presented the minutes of the February 7, 2024, Green River Workforce Development Board meeting.

A motion was made by Kenneth Calloway and seconded by Mike Baker to approve minutes of the February 7, 2024, Green River Workforce Development Board meeting. A vote was taken and the motion carried.

Chairman Dunbar also presented the Executive Committee minutes of July 9, 2024, for consideration.

IV. FINANCIAL REPORT

Chairman Dunbar presented the financial report.

A motion was made by Eddie Embry and seconded by Isaac Murphy to approve the financial report as presented. A vote was taken and the motion carried.

V. PERFORMANCE

Chairman Dunbar shared final PY23 Performance Outcomes have been received and are included in the meeting packet for your review (pages 17 and 18).

Chairman Dunbar additionally shared that Performance Measures for PY24 and PY25 were negotiated between the local area and the state and are also included in the meeting packet (page 20).

VI. SURVEY RESULTS

Chairman Dunbar shared there were eight responses to the recent Workforce Survey sent to Board members. Most respondents expressed issues with common challenges. There was interest in collaborative initiatives with other employers and community organizations.

VII. PUTTING YOUNG KENTUCKIANS TO WORK

Chairman Dunbar invited Alisha Smith, Youth Coordinator, to give details of the Putting Young Kentuckians to Work initiative. Ms. Smith shared that youth ages 16-24 are eligible and she is currently looking for young people and employers to participate. She invited employers to consider participating in the program.

VIII. EQUUS QUARTERLY DELIVERABLES

Chairperson Dunbar stated that all deliverables for the quarter ending September 30, 2024, were met and are payable. Numerous informational events promoting KCC services were held during the quarter along with job preparation workshops. Enrollment of new participants continues, and case quality of the quarter was 99.2%. Success stories are included in your packet.

IX. KENTUCKY CAREER CENTER PARTNER UPDATES

Paula Snyder shared highlights of a recent success story for the Career Development Office (CDO). CDO and Office of Unemployment data were included in the meeting packet (pages 25-32).

Jason Cole shared highlights of a recent client's success story for the Office of Vocational Rehabilitation. Current data for Vocational Rehabilitation can be found in the meeting packet (page 34).

Matthew Bartlett introduced Kelsi Dunham from Henderson United Way. Ms. Dunham shared the success of having two interns through the QUEST grant. She stated that having additional assistance, as she is usually an "office of one", has been tremendous. She encouraged other employers to explore and consider participating in services. Additional EQUUS data is included in the meeting packet (pages 35-65).

X. WORKFORCE HIGHLIGHTS:

Michelle Drake shared the following:

- GRADD was honored at the 2024 NADO Annual Training conference in New Orleans in October for the impact the Skills to Succeed program made in our local communities. NADO promotes programs that strengthen local communities and improve economic growth.
- Two Workforce Board members were recognized at the GRADD Annual Meeting in September:

Kim Humphrey was named recipient of the Charles Reid Regional Citizenship Award for her countless initiatives that have brought about positive change, contributions, and commitment to the GRADD region.

Mike Baker was presented with the Texal Brooks Regional Leadership Award for his leadership as an exemplary individual who unfailingly, selflessly, and effectively works with others to ensure a future for the region through economic growth and an optimal quality of life for its member.

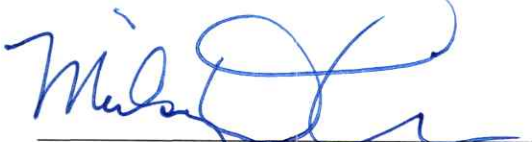
XI. OTHER BUSINESS

None.

XII. ADJOURNMENT

There being no further business, the meeting was adjourned.

/pep



Chairperson